

MINNESOTA STATE COLLEGES AND
UNIVERSITIES*
ARTICULATION AGREEMENT
BETWEEN

ANOKA-RAMSEY COMMUNITY COLLEGE
AND
SAINT MARY'S UNIVERSITY OF MINNESOTA
SCHOOLS OF GRADUATE AND PROFESSIONAL
PROGRAMS

*The Board of Trustees of the Minnesota State Colleges and Universities is authorized by Minnesota Statutes, Chapter 136F to enter into Agreements and has delegated this authority to colleges and universities.

This Agreement is entered into between **ANOKA-RAMSEY COMMUNITY COLLEGE (ARCC)** (hereinafter sending institution), and **SAINT MARY'S UNIVERSITY OF MINNESOTA SCHOOLS OF GRADUATE AND PROFESSIONAL PROGRAMS (SMUMN)** (hereinafter receiving institution). This Agreement and any amendments and supplements, shall be interpreted pursuant to the laws of the State of Minnesota.

The sending institution has established an **AS in Human Resources Associate** (hereinafter sending program), and the receiving institution has established a **B.S. in Human Resource Management** (hereinafter receiving program), and will facilitate credit transfer and provide a smooth transition from one related program to another. It is mutually agreed:

Admission and Graduation Requirements

- A. The receiving institution's admission and program admission requirements apply to both direct entry students and to students who transfer under this agreement.
- B. Students must fulfill the graduation requirements at both institutions.
- C. Students must complete the entire sending program and meet the receiving institution's admission requirements for the agreement to apply.

Transfer of Credits

- A. The receiving institution will accept 60 credits from the sending program. A total of 62 credits remain to complete the receiving program (36 of these remaining credits need to be completed at Saint Mary's University).
- B. Courses will transfer as described in the attached Program Articulation Table. For system institutions, once the courses are encoded, they will transfer as described in Transferology.
- C. No credit will transfer for courses in which a grade of C- or lower was earned.
- D. No credit will transfer for courses which are pre-freshman level or remedial.
- E. Credit will not be awarded twice for the same learning, including any prior learning or life experience credit awarded.
- F. A maximum of 2.0 semester credits will be awarded for physical education activity courses.

Implementation and Review

- A. The Chief Academic Officers or designees of the parties to this agreement will implement the terms of this agreement, including identifying and incorporating any changes into subsequent agreements, assuring compliance with system policy, procedure and guidelines, and conducting a periodic review of this agreement.
- B. This Articulation Agreement is effective on **12/01/2016** and shall remain in effect until the end date of **12/01/2021** or for five years, whichever occurs first, unless terminated or amended by either party with 90 days prior written notice.
- C. The college and university shall work with students to resolve the transfer of courses should changes to either program occur while the agreement is in effect.
- D. This Articulation Agreement will be reviewed by both parties beginning **06/01/2021** (within six months of the end date).

September 1, 2016

- E. When a student notifies the receiving institution of their intent to follow this agreement, the receiving institution will encode course waivers and substitutions.

PROGRAM ARTICULATION TABLE

	College (sending)	University (receiving)
Institution	Anoka Ramsey Community College	Saint Mary's University of Minnesota
Program name	Human Resources Associate	Human Resource Management
Award Type (e.g., AS)	A.S.	B.S.
Credit Length	60	122
CIP code (6-digit)	52.1001	52.1001
Describe program admission requirements (if any)		An official transcript issued to Saint Mary's University with a minimum of 30 semester credits including a basic English Composition course.

Instructions

- List all required courses in both academic programs.
- MnTC goal areas transfer to the receiving institution according to the goal areas designated by the sending institution.
- Do not indicate a goal area for general education courses that are not part of the MnTC.
- For restricted or unrestricted electives, list number of credits.
- Credits applied: the receiving institution course credit amount may be more or less than the sending institution credit amount. Enter the number of credits that the receiving institution will apply toward degree completion.
- Show equivalent university-college courses on the same row to ensure accurate DARS encoding.
- Equiv/Sub/Wav column: If a course is to be encoded as equivalent, enter Equiv. If a course is to be accepted by the university as a "substitution" only for the purposes of this agreement, enter Sub. If a course requirement is waived by the receiving institution, enter Wav. If a course is to be accepted by the university as a MnTC goal area, restricted elective or unrestricted elective, leave the cell blank.

(To add rows, place cursor outside of the end of a row and press enter.)

SECTION A - Minnesota Transfer Curriculum-General Education

College (sending)			University (receiving)			
course prefix, number and name	Goal(s) ¹	Credits	course prefix, number and name	Goal(s) ¹	Credits Applied	Equiv Sub Wav
Minnesota Transfer Curriculum-General Education						
Goal 1: Communication ENGL 1120 Crosscurrent College Writing & Critical Reading or ENGL 1121 College Writing and Critical Reading	1,2	4	Written Communication		4	Sub
Goal 2: Critical Thinking	2	0-11	(Various competency areas depending on the course)		0-11	
Goal 3 Natural Sciences: One course with a lab required	3	3	Science		3	Sub
Goal 4: Mathematics MATH 1110 Math for Liberal Arts; MATH 1200 College Algebra	4	3 3	Mathematics		6	Sub
Goal 5: History and the Social and Behavioral Sciences:	2,5	6	History, Social, and Behavioral Sciences		6	Sub

¹ MnTC goal areas transfer to the receiving college/university according to the goal areas designated by the sending college/university

ECON 2205 Principles of Macroeconomics; ECON 2206 Principles of Microeconomics					
Goal 6: Humanities and Fine Arts	6	0-11	Humanities and Fine Arts	0-11	Sub
Goal 7: Human Diversity	7	0-11	Global Human Perspectives	0-11	Sub
Goal 8: Global Perspective	8	0-11	Global Human Perspectives	0-11	Sub
Goal 9: Ethical/Civic Responsibility	9	0-11	Ethics and Civic Responsibility	0-11	Sub
Goal 10: People and the Environment	10	0-11	(Various competency areas depending on the course)	0-11	Sub
At least one course in six of the ten goal areas must be completed. One course may satisfy more than one emphasis area, but course credits may be counted only once.	1-10	0-11	(Various competency areas depending on the course)	0-11	Sub
MnTC/General Education Total		30			

Special Notes, if any: Some SMU general education competencies are fulfilled by SMU core program or elective courses.

SECTION B - Major, Emphasis, Restricted and Unrestricted Electives or Other

(pre-requisite courses, required core courses, required courses in an emphasis, or electives (restricted or general) within the major). Restricted electives (in Major) fulfill a specific requirement within a major. Example A: "Chose two of the following three courses;" Example B: A Biology degree may require 40 science credits (20 credits of required courses + 20 credits of listed related courses, such as botany, genetics, sociobiology, etc. which students can select).

Major, Emphasis, Restricted, Unrestricted Electives or Other Courses					
BUS 1112 Computer Concepts & Applications	3	Unrestricted electives	3		
BUS 1125 Financial Accounting	4	Unrestricted electives	4		
BUS 1135 Payroll Accounting	2	Unrestricted electives	2		
BUS 2010 Intro to Human Resources	3	HR340 Strategic Human Resource Management	3	Equiv	
BUS 2015 Benefits & Compensation	3	Unrestricted electives	3		
BUS 2020 Employee Training & Development	3	HR455 Human Resource Development	3	Equiv	
BUS 2025 Labor Relations	3	HR440 Employee and Labor Relations	3	Equiv	
BUS 2030 Human Resources Information Systems	2	Unrestricted electives	2		
BUS 2217 Employment Law for Business	3	Unrestricted electives	3		
BUS 2244 Principles of Management	4	Unrestricted electives	4		
**Restricted elective credits - list courses (if none enter 0)					
**Unrestricted elective credits (if none enter 0)					
Major, Emphasis, Unrestricted Electives Total	30	Total College Credits Applied (sum of sections A and B)	60		

SECTION C - Remaining University (receiving) Requirements

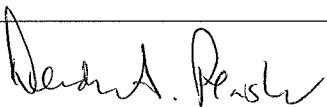
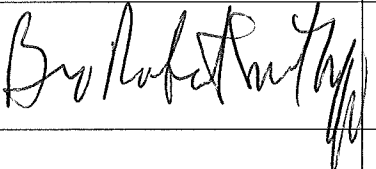
	course prefix, number and name	Credits
	Required HR Management Courses	
	HR370 Employee Rewards and Recognition Systems	3
	HR380 Employee Engagement	3
	Required Management Courses	
	BU490 Strategic Management Capstone	3
	MG305 Managerial Ethics	3
	BU407 Financial Management	3
	MG410 Applied Leadership and Management OR MG412 Critical Thinking for Organizational Leaders	3
	Required Communications Courses	
	COM309 Professional Writing	3
	COM310 Oral Communications	3
	Required Elective Courses	
	See catalog for list of elective course options	12
	**Students will meet with a Saint Mary's advisor to determine additional elective courses from SMU, ARCC, or other institutions, that might be needed for the program.	26
		62

Special Notes, if any:

SECTION D - Summary of Total Program Credits

College (sending) Credits		University (receiving) Requirements	
MnTC/General Education	30		
Major, Emphasis, Unrestricted Electives or Other	30		
Total College Credits	60	Total College Credits Applied	60
		Remaining credit to be taken at the university (receiving institution)	62
		Total Program Credits	122

Special Notes: * Saint Mary's University (SMU) requires that students complete a minimum of 36 semester credits at SMU (SMU's minimum residency requirement), and 122 credits total, to earn the Bachelor of Science in Human Resource Management degree. **The remaining 86 credits can be completed at Anoka-Ramsey Community College.** Credit for prior learning, military training, and standardized exams such as CLEP and DSST can also count toward fulfilling the 86 non-SMU credit requirement. Courses completed at colleges and universities other than Anoka-Ramsey Community College are also considered for credit transfer into SMU.

College	Name	Signature	Date
Chief Academic Officer			
Vice President of Academic Affairs	Deidra Peaslee, Ph.D.		10/28/16
Title			
University	Name	Signature	Date
Chief Academic Officer			
Vice President of the Schools of Graduate and Professional Programs	Robert Smith, FSC, Ph.D.		10-5-16
Title			
DARS Encoder			
Date when equivalencies were encoded in DARS by the receiving MnSCU institution.			

